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KWWR, KXEO EEO PUBLIC FILE REPORT

October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree		
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.				

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/31/2020	Establishment of training programs for station personnel	Took on an intern from William Woods University.	1	General Manager
2	2/26/2020	Participation in job banks, internet programs and other programs designed to promote outreach	Mexico Chamber "Find Your Path" Event at Mexico High School.	1	General Manager
3	3/3/2020	Participation in events sponsored by community groups	News Director Matt Pilger was asked to talk at the Kiwanis Club noon Meeting	3	News Director Account Executive Account Executive