

WNNX (FM), WWWQ (FM), WKHX-FM
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Associate	1-29, 32-206	1
Digital Sales Specialist	1-30, 32-206	30
Production Director	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	1
Promotions Coordinator	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	10
Promotions Coordinator	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	10
Production Assistant	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	1
Office Coordinator	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	1
Sr. Account Executive	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	10
Digital Sales Manager	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	10
Account Executive	1-29, 52, 67, 70, 89, 98, 118, 136, 138-39, 141, 143, 145, 157-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195, 200-03, 205-06	1
Interactive Web Designer	1-29, 52, 89, 136, 138-39, 141, 143, 145, 147-49, 151-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195-200, 202-03, 205-06	10
Account Executive	1-29, 52, 67, 70, 89, 98, 118, 136, 138-39, 141, 143, 145, 157-52, 154-57, 159-60, 162-68, 170-73, 175-76, 178-90, 192-93, 195, 200-03, 205-07	207

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cumulus Careers Website www.cumulusmedia.jobs.net/en-US/	N	28
2	Adzuna Website www.adzuna.com/	N	0
3	Job Is Job Website www.jobisjob.com/	N	0
4	MyJobHelper Website www.myjobhelper.com/	N	0
5	Oodle Website www.jobs.oodle.com/careers/careers/	N	0
6	The Job Spider www.jobspider.com/	N	0
7	Trovit Website www.trovit.com/	N	0
8	Indeed Website <i>(not directly contacted by SEU)</i> www.indeed.com	N	13
9	Glassdoor Website <i>(not directly contacted by SEU)</i> www.glassdoor.com/index.htm	N	0
10	LinkedIn Website <i>(not directly contacted by SEU)</i> www.linkedin.com/jobs/	N	18
11	Abilities in Jobs www.abilitiesinjobs.com	N	0
12	Asian in Jobs www.asianinjobs.com	N	0
13	Black In Jobs www.blackinjobs.com	N	0
14	Hispanic In Jobs www.hispanicinjobs.com	N	0
15	LGBTQ In Jobs www.lgbtqinjobs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Diversity in Jobs www.diversityinjobs.com	N	0
17	Seniors in Jobs www.seniorsinjobs.com	N	0
18	Women in Jobs www.womeninjobs.com	N	0
19	Job Opportunities for Disabled Veterans www.JOFDAV.com	N	0
20	Disabled Person www.disAbledperson.com	N	0
21	Hire Black Now www.hireblacknow.com	N	0
22	Hispanic Job Exchange www.hispanicjobexchange.com	N	0
23	African American Job Search www.africanamericanjobsearch.com	N	0
24	Asian Job Search www.asianjobsearch.com	N	0
25	LGBT Job Search www.lgbtjobsearch.com	N	0
26	Disabled Job Seekers www.disabledjobseekers.com	N	0
27	US Diversity Job Search www.usdiversityjobsearch.com	N	0
28	Veteran Career Center www.veterancareercenter.com	N	0
29	Seniors to Work www.seniorstowork.com	N	0
30	Employee Referral	N	1
31	Social Media (Twitter, Instagram, etc.)	N	0
32	University of Phoenix 8200 Roberts Drive Sandy Springs, GA 30350 (800) 433-3243 bryan.baldwin@phoenix.edu george.carroll@phoenix.edu	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Technical College System of Georgia, Office of Adult Education 1800 Centry Place, NE, Suite 300 Atlanta, GA 30345 404-679-1684 jreed-taylor@tcsg.edu	N	2
34	YMCA of Metro Atlanta 100 Edgewood Avenue NE, Suite 1100 Atlanta, GA 30303 (404) 481-2945 victoriaq@ymcaatlanta.org	N	0
35	Vetlanta Atlanta, GA, 30309 (678) 860-3013 dawn_m_jenkins@hotmail.com	N	0
36	VetJobs P. O. Box 71445 Marietta, GA 770-993-5117 info@vetjobs.com	N	0
37	Veterans Empowerment Organization of Georgia 1599 Memorial Drive SE, Suite E-7 Atlanta, GA 30317 (404) 451-5117 joann@veteransempowerment	N	0
38	Veterans Employment and Training 61 Forsyth St SW, Suite 6T85 Atlanta, GA 30303 (404) 562-2313 boll.s.william@dol.gov	N	0
39	U.S. Department of Veteran Affairs - Atlanta VA Healthcare System for Homeless Veterans 1701 Hardee Avenue, SW Atlanta, GA 30310 404-713-2915 Tracy.roberts3@va.gov	N	0
40	Tommy Nobis Center 1480 Bells Ferry Road Marietta, GA 30066 770-427-9000 angela.christian@tommynobisc	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	The Jewish Federations of Greater Atlanta 1440 Spring Street N.W. Atlanta, GA 30309 404) 873-1661 rkutner@jewishatlanta.org	N	0
42	The Georgia Tribe of Eastern Cherokee PO Box 1993 Atlanta, GA, 30188 706-265-9461 info@georgiatribeofeasterncherokee.com	N	0
43	The Arc of Douglas County PO Box 985 Douglasville, GA 30133 770-402-4711 christy.turner@dcdcthearc.org	N	0
44	The Arc – Atlanta 100 Edgewood Ave NE, Suite 1675 Atlanta, GA 30303 (678) 733-8969 whitley@thearcofgeorgia.org	N	0
45	Strayer University 3000 Corporate Center Drive, Suite 100 Atlanta, GA, 30260 (877) 582-0284 sina.saunders@strategiced.com jennifer.jones@my.strayer.edu	N	0
46	Spelman College 350 Spelman Lane, S.W. Box 10 Atlanta, GA 30314 404-270-5276 sjohn100@spelman.edu tireland@spelman.edu	N	0
47	Special Education Directors 1870 Twin Towers East Atlanta, GA 30316 (703) 519-3800 John.Eisenberg@nasdse.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
48	Southeast ADA Center Burton Blatt Institute at Syracuse University 1419 Mayson Street Atlanta, GA 30324 404-541-9001 prwill01@law.syr.edu	N	0
49	South Metro Career Center, Georgia Department of Labor 2636-14 Martin Luther King Jr. Drive Atlanta, GA 30311 404-699-6900 Patricia.Sharpe@gdol.ga.gov	N	0
50	RESNA Catalyst Project Assistive Technology Entities 512 Means Street, Suite 250 Atlanta, GA 30318 250 (404) 894-0541 info@gatfl.org	N	0
51	Protection & Advocacy Systems 123 N. McDohough Street Decatur, GA 30030 404) 373-3116 GaCAPDirector@georgiacap.com	N	0
52	Prevention Plus 3707 Main St. College Park, GA 30337 (404) 363-9600 mbleavell@bellsouth.net	N	0
53	Plumbers, Pipefitter & Service Technician Local Union 72 374 Maynard Terrace, SE Atlanta, GA 30316 404-373-5778 JHousworth@ua72.org	N	0
54	Paralyzed Veterans of America 1700 Clairmont Road Decatur, GA 30033 (404) 929-5956 teak.wilson@va.gov	N	0
55	NAWIC Atlanta Chapter # 4 IBG Construction Services, LLC, 541 10th St NW, PMB 355 Atlanta, GA 30318 404- 865.0412 vmcdaniel@ibgcs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
56	National MS Society 950 East Paces Ferry Road NE, Suite 110 Atlanta, GA 30326 678) 672-1000 nicole.hill@nmss.org	N	0
57	National Industries for the Blind/CVI 739 West Peachtree Street Atlanta, GA 30308 408) 875-9011 lkennedy@cвига.org	N	0
58	National Association of Women in Construction 541 10th Street NW PMB 355 Atlanta, GA 30318 (404) 286-6010 trather@ibgcs.com	N	0
59	Morris Brown College 643 Martin Luther King, Jr Drive NW Atlanta, GA 30314 (678) 576-1997 devonne.mckenzie@morrisbrown.edu	N	0
60	Morehouse School of Medicine 720 Westview Dr SW Atlanta, GA 30310 (404) 752-1500 priscilla.hubbard@morehouse.edu	N	0
61	Morehouse College, Accessibility Services 830 Westview Dr. SW Atlanta, GA 30314 (470) 639-0252 Travis.sadler@morehouse.edu	N	0
62	Money Management International - Military Reconnect 55 Ivan Allen Jr. Blvd NW, Ste 520 Atlanta, GA 30313 404.260.3196/800. 750.2227 Tara.Alderete@MONEYMANAGEMENT.ORG	N	0
63	Metro Atlanta YouthBuild 268 Lawrence Street, Suite 100 Marietta, GA 30060 (404) 546-3048 rhknight5@aol.com rl birkett@atlantaga.gov	N	0

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64	Mental Health Associations 100 Edgewood Ave NE, Suite 502 Atlanta, GA 30303 (404) 527-7175 sarah@mhageorgia.org	N	0
65	Mary Hall Freedom House 8995 Roswell Road Sandy Springs, GA 30350 770-733-7088 gina.bracks@mhfh.org anthony.harwell@mhfh.org	N	0
66	Marriott Foundation - Bridges from School to Work 100 Edgewood Ave, NE, Suite 1220 Atlanta, GA 30303 (404) 523-6335 allen.brown@marriott.com	N	0
67	Lutheran Services in America Disability Network – Inspiritus 731 Peachtree St NE, Suite B Atlanta, GA 30308	N	0
68	Learning Disabilities Association of Georgia 1366 N Druid Hills Rd NE Atlanta, GA 30319 (404) 875-0201 sindy.howery@weinspirit.org	N	0
69	Learning Disabilities Association of America 2566 Shallowford Road, Suite 104 PMB 353 Atlanta, GA 30309 LDAofGeorgia@gmail.com	N	0
70	Latin American Association 2750 Buford Hwy NE Atlanta, GA 30324 404) 303-7774 ldaga@bellsouth.net	N	0
71	Jain Society of Greater Atlanta 669 S Peachtree St Norcross, GA 30071 404-982-6896 sachury@thelaa.org atorres@thelaa.org	N	0

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72	ITT Technical Institute – Kennesaw 2065 ITT Tech Way Kennesaw, GA 30144 770) 807-6187 jayesh.a.gandhi@gmail.com	N	0
73	ITT Technical Institute – Duluth 10700 Abbotts Bridge Road, Suite 190Ste 190 Duluth, GA 30097 770) 426-2300 kgermaine@itt-tech.edu	N	0
74	ITT Technical Institute – Atlanta 485 Oak Place, Ste 100 Atlanta, GA 30349 (770) 909-4606 ahill2@itt-tech.edu	N	0
75	INROADS 260 Peachtree St., #400 Atlanta, GA 30303 (404) 586-0352 cWASHINGTON@inroads.org	N	0
76	Independent Living Centers 5543 Cathers Creek Drive Hiram, GA 30141 678-361-1300 ssimmons@silcga.org	N	0
77	Gwinnett Technical College 5150 Sugarloaf Pkwy Lawrenceville, GA 30043 678-226-6691 lrichardson@gwinnettech.edu	N	0
78	Goodwill of North Georgia 2201 Lawrenceville HighwaySuite 200 Decatur, GA 30033 404-420-1178 sdupreez@ging.org careerservices@ging.org	N	0
79	Goodwill Industries of North Georgia – Woodstock 9425 Highway 92Suite 142 Woodstock, GA 30188 706-540-5221 jtaylor@ging.org	N	0

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80	Goodwill Industries of North Georgia - Northeast Plaza 3337 Buford Highway Atlanta, GA 30329 (770) 874-0901 crankin@ging.org	N	0
81	Goodwill Industries of North Georgia – Duluth 1502 Pleasant Hill Road & Club Drive Duluth, GA 30096 (678) 891-0100 karmstrong@ging.org	N	0
82	Georgia Vocational Rehabilitation Agency -College Park Unit - Southern Crescent 1630 Phoenix Boulevard, Suite 102 College, GA 30349 770) 564-1728 tblanks@ging.org	N	0
83	Georgia Vocational Rehabilitation Agency – Norcross 2211 Beaver Ruin Road, Suite 160 Norcross, GA 30071 (770) 909-2838 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0
84	Georgia Vocational Rehabilitation Agency – Douglasville 8385 Cherokee Boulevard, Suite 101 Douglasville, GA 30134 (770) 729-5400 Andrea.Huskey@gvs.ga.gov	N	0
85	Georgia Vocational Rehabilitation Agency – Dekalb 2082 East Exchange Place, Suite 120 Tucker, GA 30084 (770) 489-3018 Lynn.brandenburg@ablegeorgia.ga.gov	N	0
86	Georgia Vocational Rehabilitation Agency - College Park Unit - South Fulton / Unit #7 1630 Phoenix Boulevard, Suite 104 College, GA 30349 770) 414-2602 karenlynn.dominy@gvs.ga.gov	N	0
87	Georgia Vocational Rehabilitation Agency - Atlanta Unit 1718 Peachtree Street NW, Suite 376-S Atlanta, GA 30309 (770) 909-2770 Itohowo.Ekanemesang@ablegeorgia.ga.gov Denise.Mills@grs.ga.gov	N	0

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88	Georgia Vocational Rehabilitation Agency – Atlanta 200 Piedmont Avenue, SE, West Tower, Suite 502A Atlanta, GA 30334 404-232-1998 Shawn.Ryan@gvs.ga.gov	N	0
89	Georgia Tech - Center for Career Discovery and Development 225 North Avenue Atlanta, GA 30332 404-894-1923 sonia.anderson@gatech.edu elaine.damon@gatech.edu karen.houston@gatech.edu dennis.lindsay@gatech.edu rob.rogers@gatech.edu	N	0
90	Georgia State University, Office of Opportunity Development & Diversity Education Planning (ODDEP) 1 Park Place South, Suite 527 Atlanta, GA 30303 404-413-2562 abutler@gsu.edu	N	0
91	Georgia State University, Office of Disability Services 44 Courtland Street, Suite 203 Atlanta, GA 30303 404-413-1560 tvires@gsu.edu	N	0
92	Georgia Perimeter College - Alpharetta Center 3705 Brookside Parkway Alpharetta, GA 30022 (678) 240-6000 dwayne.hood@gpc.edu	N	0
93	Georgia Institute of Technology - Research Institute 250 14th Street NW, GPB Building Room 110 Atlanta, GA 30318 404-407-8543 brittney.odoi@gtri.gatech.edu	N	0
94	Georgia Center of the Deaf and Hard of Hearing 2296 Henderson Mill Rd Atlanta, GA 30345 (888) 297-9461 info@gcdhh.or	N	0

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95	Georgia Advocacy Office 150 E Ponce de Leon Avenue Decatur, GA 30030 404-885-1234 info@thegao.org	N	0
96	GA Dept. of Behavioral Health & Developmental Disabilities 2 Peachtree Street NW, 24th Floor Atlanta, GA 30303 (404) 657-2252 public.affairs@dbhdd.ga.gov	N	0
97	Fulton-Atlanta Community Action Authority 1690 Chantilly Drive NE Atlanta, GA 30324 (404) 320-0166 ybtfacaa@aol.com	N	0
98	Epilepsy Foundation Georgia 6065 Roswell Road, Suite 715 Atlanta, GA 30328 (404) 527-7155 epilepsy@epilepsyga.org	N	0
99	Epilepsy Foundation 315 West Ponce de Leon Avenue, Suite 801 Decatur, GA 30030 (404) 527-7155 gscott@nfbga.org	N	0
100	Employer Support of the Guard and Reserve 5019 GA Hwy 42, Suite J 203 Ellenwood, GA 30294 (678) 569-5740 nancy.l.anheier.ctr@us.army.mil	N	0
101	Dress for Success 67 Peachtree Park Dr NE # 101 Atlanta, GA 30309 (404) 589-1177 kristina.cates@dfsatlanta.org	N	0
102	Disability Veterans Affairs Employment Services 12 Piedmont Center NE, Suite 408 Atlanta, GA 30305 (800) 698-2411 Joshua.Galle@aloricares.com	N	0

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103	Disability Resource Group 4164 Admiral Dr Chamblee, GA 30341 (770) 451-2340 nduncan@disabilityresourcegroup.org	N	0
104	disABILITY LINK 755 Commerce Drive, Suite 105 Decatur, GA 30030 404- 687-8890 fdurbin@disABILITYLINK.org kgibson@disabilitylink.org	N	0
105	Disability Link 1901 Montreal Road, Suite 102 Tucker, GA 30084 (404) 687-8890 KGibson@disabilitylink.org	N	0
106	Disability American Veterans-Dept. of GA 1700 Clairmont Rd. Decatur, GA 30033 (404) 929-5345 teak.wilson@va.gov	N	0
107	DeVry University - Alpharetta Campus 2555 Northwinds Parkway Alpharetta, GA 30009 (770) 619-3600 rwilliams22@devry.edu	N	0
108	Devry University 250 North Arcadia Avenue Decatur, GA 30030 (404) 292-7900 VTravis@devry.edu	N	0
109	Department of Veterans Affairs VR&E 1700 Clairmont Rd., P.O. Box 100024 Decatur, GA 30033 404-929-5553 william.moore20@va.gov	N	0
110	Construction Education Foundation Georgia P.O. Box 92121 Atlanta, GA 770- 891-9314 scott.shelar@cefga.org	N	0

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111	CobbWorks Inc 463 Commerce Park Drive Suite 100 Marietta, GA 30060 (770) 528-4300 ajackson@cobbworks.org	N	0
112	Clayton Career Center, Georgia Department of Labor 1630 Phoenix Blvd. Suite 101 College Park, GA 30349 770-909-2838 charlie.pugh@gdol.ga.gov melissa.moses@gdol.ga.gov	N	0
113	Clark Atlanta University 223 James P Brawley Drive SW Atlanta, GA 30314 404-880-8000 cbrown@cau.edu	N	0
114	Clark Atlanta University 643 James P. Brawley Dr. SW Atlanta, GA 30314 404-880-6780 thector@cau.edu	N	0
115	Center for Working Families 477 Windsor St, SW Suite 101 Atlanta, GA 30312 404) 223-3303 djackson@tcwfi.org mfears@tcwfi.org	N	0
116	Center for the Visually Impaired 739 West Peachtree Street, N.W Atlanta, GA 30308 404-602-4361 fhuey@cviga.org	N	0
117	Center for Pan Asian Services - Refugee Resettlement & Employment Programs 3510 Shalloford Road NE Atlanta, GA 30341 770-936-0969 cpacs@cpacs.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
118	Center for Family Resources 995 Roswell St, NE Suite 100 Marietta, GA 30060 (770) 428-2601 candistargell@thecfr.org	N	0
119	Briggs & Associates 2300 Holcomb Bridge Road, Suite 103 Roswell, GA 30076 770-993-4559 briggscentral@briggsassociates.org	N	0
120	Atlanta Workforce Development Agency 818 Pollard Drive Suite 241 Atlanta, GA 30311 (404) 658-9675 dlum@atlantaga.gov	N	0
121	Atlanta Women in Construction PMB 355, 541 10th St Atlanta, GA 30318 (404) 286-6010 kathy_conrad@mcgraw-hill.com	N	0
122	Atlanta Vet Center 1440 Dutch Valley Place Suite 1100 Box 55 Atlanta, GA 30324 (404) 347-7264 Gracie.McDonald@va.gov	N	0
123	Atlanta Urban League 100 Edgewood Avenue, Suite 600 Atlanta, GA 30303 (404) 681-0550 njohnson@atlul.org	N	0
124	Atlanta University Center 156 Mildred Street SW Atlanta, GA 30314 470-355-6060 ssewell@aucenter.edu	N	0
125	Atlanta Job Corps Center - Management & Training Corporation 239 West Lake Avenue Atlanta, GA 30314 (404) 794-9512 yarbrough.darren@jobcorps.gov	N	0

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126	Atlanta Housing Authority 230 John Wesley Dobbs Avenue Atlanta, GA 30303 404-685-4375 catherine.buell@atlantahousing.org	N	0
127	Atlanta Gay & Lesbian Chamber of Commerce 1530 Dekalb Ave, Suite A Atlanta, GA 30307 404-267-1854 admin@atlantagaychamber.org	N	0
128	Atlanta Career Center 148 Andrew Young Int. Blvd. - Ste 426 Atlanta, GA 30303 404-232-3510 spdacus@hotmail.com	N	0
129	Atlanta Alliance on Developmental Disabilities 1440 Dutch Valley Place Suite 200 Atlanta, GA 30324 (404) 881-9777 dave@aadd.org	N	0
130	Asian/Pacific American Council of Georgia (APAC) C/O The Center for Pan Asian Community Services (CPACS)3760 Park Ave- Doraville, GA 30341 (770) 936-0969 varinees@yahoo.com	N	0
131	Asian American Resource Center (AARC) 3635 Peachtree Industrial Blvd. Suite 450 Duluth, GA 30096 (770) 270-0663 aarc@aarc-atlanta.org	N	0
132	Army Community Service 1350 Troop Row Fort McPherson, GA 30310 (404) 464-4070 alfonso.lewis@us.army.mil	N	0
133	American Legion Department of GA P.O. Box 1652 Powder Springs, GA (229) 251-5485 youngblood8875@gmail.com	N	0

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134	American Legion, Department of Georgia 3035 Mt. Zion Road Stockbridge, GA 30281 (404) 245-5410 Samuel.l.perry@icloud.com siugrad1990@aol.com	N	0
135	100 Black Men of North Metro Atlanta Placement Office 2300 Holcomb Bridge Road Suite 103 - 215 Roswell, GA 30076 (678) 688-4130 Dolapo.Erinkitola@northmetro100.org	N	0
136	Those In Between Jobs (TIBS) - Ben Hill United Methodist Church 2099 Fairburn Rd SW, Atlanta, GA 30331 404-346-8277 thoseinbetweenjobs@gmail.com	N	0
137	St Phillip African Methodist Episcopal (AME) Church 240 Candler Rd SE, Atlanta, GA 30317 karenjames2507@comcast.net	N	0
138	Johns Creek United Methodist Church 11180 Medlock Bridge Rd, Johns Creek, GA 30097 770-497-8215 flugelca@aol.com	N	0
139	Crossroads Career Network - Zion Missionary Baptist Church 888 Zion Cir, Roswell, GA 30075 770-993-8587 workforce@zionmbc.org	N	0
140	Crossroads Career Network - Stockbridge First UMC 4863 N Henry Blvd, Stockbridge, GA 30281 770-474-4111 sumccareerhelp@aol.com	N	0
141	Crossroads Career Network - Snellville United Methodist Church 2428 Main St E, Snellville, GA 30078 rrahtz@snellvilleumc.org	N	0
142	Crossroads Career Network - Simpsonwood United Methodist Church 4500 Jones Bridge Cir NW, Peachtree Corners, GA 30092 70-441-2181 ajcrowe@bellsouth.net	N	0

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143	Crossroads Career Network - Piedmont Church 570 Piedmont Rd, Marietta, GA 30066 770-422-2566 phil.stroud@tiptoppoultry.com	N	0
144	RightChanges Job Search Coaching Solutions 770-713-4311 judi@rightchanges.bi	N	0
145	Crossroads Career Network - North Atlanta Church of Christ 5676 Roberts Dr, Dunwoody, GA 30338 770-399-5222 smp55smp@yahoo.com	N	0
146	Crossroads Career Network - Burnt Hickory Baptist Church 5145 Due W Rd NW, Powder Springs, GA 30127 770-590-0467 bhbccrossroads@burnthickory.com	N	0
147	Career Transition Networking Group - Saint Brigid Catholic Church 3400 Old Alabama Rd, Johns Creek, GA 30022 michaeliamele@comcast.net	N	0
148	Jewish Federation of Greater Atlanta 1440 Spring St NW Atlanta, GA 30309 (404) 873-1661 webmaster@jfga.org jsegal@jfga.org rkosberg@jewishatlanta.org	N	0
149	Fort McPherson Campus 1701 Hardee Avenue, SE Atlanta, GA 30310 404-713-2915 tracy.roberts3@va.gov	N	0
150	Emory University 201 Dowman Drive Atlanta, GA 30322 404-727-6123 careercenter@emory.edu janet.hutchinson@emory.edu	N	0

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151	Chattahoochee Technical College 980 South Cobb Drive Se Marietta, GA 30060 (770) 528-4545 annette.davis@chattahoocheetech.edu davia.woulard@chattahoocheetech.edu catherine.bovell@chattahoocheetech.edu	N	0
152	Atlanta University Center Consortium Career Planning and Placement Service 240 James P Brawley Drive, SW Atlanta, GA 30314 404-880-8000 crhodes@aucenter.edu	N	0
153	All About Developmental Disabilities (AADD) 125 Clairemont Ave. Decatur, GA 30030 nathan@aadd.org	N	0
154	Briggs & Assoc 2300 Holcomb Bridge Rd. Roswell, GA 30076 404-290-6855 kim@briggsassociates.org titus@briggsassociates.org	N	0
155	American Legion Post 29 921 Gresham Ave Marietta, GA 30060 770-427-5900 samuel.l.perry@icloud.com	N	0
156	Congregation Beth Shalom 5303 Winters Chapel Rd Atlanta, GA 30360 770-399-5300 shalom@bshalom.net	N	0
157	Nepalese Association in Southeast America (NASEA) PO Box 49647 Atlanta, GA 770-943-0140 yessapkota@gmail.com	N	0
158	Malaysian Association of Georgia (MAG) PO Box 78531 Atlanta, GA (404) 431-3711 tien@malaysia-ga.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
159	Learning Disabilities Association of America 2566 Shallowford Road Atlanta, GA 30345 404-303-7774 ldaga@bellsouth.net	N	0
160	Temple Sinai 5645 Dupree Dr NW Atlanta, GA 30327 404-252-3073 warren@zindlers.com	N	0
161	National MS Society 950 East Paces Ferry Road NE Atlanta, GA 30326 678-672-1000 nicole.hill@nmss.org	N	0
162	Emory Candler School of Theology 1531 Dickey Drive Atlanta, GA 30322 404-727-6322 lhanna@emory.edu	N	0
163	Faith Alliance of Metro Atlanta (FAMA) 669 East Side Avenue SE Atlanta, GA 30316 404-662-3399 worldpilgrims@bellsouth.net	N	0
164	Simpson Street Church of Christ 800 Joseph E Boone Boulevard Atlanta, GA 30314 404-688-4756 sscoc@simpnite.org	N	0
165	Interdenominational Theological Center (ITC) 700 Martin Luther King, Jr Dr Atlanta, GA 30314 404-527-7792 jjones@itc.edu	N	0
166	Georgia Stand-UP 501 Pulliam Street, SW Atlanta, GA 30312 404-581-0061 dscott@georgiastandup.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
167	Vietnam Veterans of America 1760 Rogers Avenue Southwest Atlanta, GA 30310 770-896-9586 vvachapter883@yahoo.com	N	0
168	John Marshall Law School 1422 W Peachtree St NW Atlanta, GA 30309 404-872-3593 rkirk@johnmarshall.edu	N	0
169	Georgia State University PO Box 3965 Atlanta, GA (404) 413-2000 cjskfg@langate.gsu.edu afisherbeckett@gsu.edu	N	0
170	Georgia Council of Developmental Disabilities 2 Peachtree St NW Atlanta, GA 30303 404-657-2126 eejacobson@dhr.state.ga.us	N	0
171	Georgia State University College of Law 140 Decatur Street Atlanta, GA 30303 404-413-9000 vmbrown@gsu.edu	N	0
172	DeKalb County Solicitor's Office Jobs not Jail Program 556 McDonough Street Decatur, GA 30030 404-795-9087 kwilson@nabainc.org	N	0
173	Epilepsy Foundation 315 West Ponce de Leon Avenue Decatur, GA 30030 (702) 497-4949 fvidanes@atl-filam.org mpellicer@atl-filam.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
174	Jewish Family and Career Services 4549 Chamblee Dunwoody Rd Atlanta, GA 30338 404-363-9600 mbleavell@bellsouth.net	N	0
175	The Latin American Association 2750 Buford Highway Atlanta, GA 30324 404-638-1800 employmentservices@thelaa.org	N	0
176	The Center for Family Resources 995 Roswell Street, NE, Suite 100 Marietta, GA 30060 770-428-2601 cathymanelos@thecfr.org	N	0
177	The Center for Working Families 477 Windsor Street, Suite 101 Atlanta, GA 30312 404-223-3303 afoster@tcwfi.org	N	0
178	Gwinnett WIA Career Resource Center 3885 Crestwood Parkway NW Duluth, GA 30096 770-806-2020 jhorsey@gwinnettwiacrc.org	N	0
179	Career Resource Center - Douglas County 8595 Club Drive Douglasville, GA 30134 770-806-2020 cbailey@douglasccrc.org	N	0
180	Career Resource Center - Clayton Branch 3000 Corporate Center Drive, Suite 350 Morrow, GA 30260 770-960-2186 dorothyherzberg@mail.clayton.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
181	DeKalb Workforce Center 774 Jordan Lane Decatur, GA 30033 774 Jordan Lane 404-687-3400 bbwhite@dekalbcountyga.gov Darlene.Lanier@gdol.ga.gov	N	0
182	Columbus Career Center, Georgia Department of Labor 700 Veterans Parkway Columbus, GA 31901 706-649-7423 cynthia.pobbig@dol.state.ga.us maurice.marshall@gdol.ga.gov	N	0
183	WorkSource Georgia - Cobb 463 Commerce Park Drive, Suite 100 Marietta, GA 30060 770.528.8066 ajackson@cobbworks.org	N	0
184	WorkSource Atlanta 818 Pollard Boulevard, SW Atlanta, GA 30315 404-658-9675 bcooke@atlantaga.gov	N	0
185	North Metro Career Center, Georgia Department of Labor 2943 N. Druid Hills Rd. Atlanta, GA 30329 404-679-5200 crystal.davis@gdol.ga.gov Darlene.Lanier@gdol.ga.gov	N	0
186	Gwinnett Career Center, Georgia Department of Labor 2211 Beaver Run Rd., Suite 160 Norcross, GA 30071 770-840-2200 abram.holland@gdol.ga.gov diana.billups@dol.state.ga.us	N	0
187	Dekalb County Career Center, Georgia Department of Labor 3879 Covington Hwy. Decatur, GA 30032 404-298-3970 kenneth.dinkins@dol.state.ga.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
188	Georgia Department of Labor - Cobb - Cherokee 465 Big Shanty Road Marietta, GA 30066 770-590-6607 Eugene.Mincey@gdol.ga.gov	N	0
189	South Fulton Career Center 5710 Stonewall Tell Road, Ste. 160 College Park, GA 30349 770-306-5202 tawanda.harris@fultoncountyga.gov	N	0
190	North Fulton Career Center 7741 Roswell Road, RM. 205 Sandy Springs, GA 30350 404-613-4480 ebony.vines-jackson@fultoncountyga.gov robert.gregory@fultoncountyga.gov	N	0
191	Georgia Vocational Services 101 Bainbridge Way Dallas, GA 30132 770-443-3717 joye.carroll@gvra.ga.gov	N	0
192	Georgia Vocational Rehabilitation Agency - Gainesville 2756 Atlanta Highway Gainesville, GA 30504 (770) 535-5468 Miracle.adkins@gvs.ga.gov	N	0
193	The National Association of Black Accountants, Inc PO Box 1633 404-795-9087 kwilson@nabainc.org	N	0
194	Filipino-American Association of Greater Atlanta 975 Cone Rd (702) 497-4949 fvidanes@atl-filam.org mpellicer@atl-filam.org	N	0
195	SourceAmerica South Regional Office (formerly NISH) 112 Town Park Drive 770-424-9093 rgazaway@sourceamerica.org	N	0
196	Kennesaw State University 1000 Chastain Road (770) 423-6000 rknight15@kennesaw.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
197	Indonesian Community Heritage Foundation (ICHF) 4329 Nobleman Point 770-447-6304 info@ichf.us	N	0
198	Atlanta Tamil Church Religious 2534 Duluth Hwy 770-500-1079 info@atlantatamilchurch.org	N	0
199	Bangladesh Association of Georgia 770-912-1772 nadiaskylink@yahoo.com	N	0
200	Atlanta Chinese Christian Church 4434 Britt Rd 770-908-1972 info@accc.org	N	0
201	Congregation Etz Chaim 1190 Indian Hills Pkwy 770-973-0137 rbachrach@etzchaim.net	N	0
202	Southern Polytechnic State University 1100 South Marietta Parkway 678-915-7778 pweather@spsu.edu	N	0
203	Gwinnett Tech Education 5150 Sugarloaf Parkway 770-962-7580 amiller@gwinnettech.edu	N	0
204	Greater Travelers Rest: The House of Hope 4650 Flat Shoals Parkway 404-243-9336 dedwards@gtrbc.org	N	0
205	NAACP DeKalb County Branch Unit #5192 3011 Rainbow Drive 404-241-8006 naacpdek@bellsouth.net	N	0
206	Veterans of Foreign Wars - Department of GA - Decatur 1700 Clairmont Rd., Rm 1318 (770) 987-1426 joel.willis@va.gov	N	0
207	Internal Transfer/Promotion	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWEES OVER REPORTING PERIOD			65

WNNX (FM), WWWQ (FM), WKHX-FM
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination and harassment	During the month of December 2021, our SEU participated in harassment prevention training. All hiring managers—Market Manager, Operations Manager, and Business Manager—as well as the entire staff were required to complete a course prepared by Mineral entitled, “Harassment Prevention.” The course presented best practices for updating policies and procedures, reporting incidents, and following up on complaints. In order to obtain a certificate of participation, managers were required to take a quiz following their completion of the tutorial.
2	Management-level training regarding Diversity, Equity, and Inclusion	During the month of December 2021, this SEU participated in Diversity, Equity, and Inclusion training. All hiring managers—Market Manager, Operations Manager, and Business Manager—as well as the entire staff were required to complete courses on-line using ThinkZoom. Participants viewed five segments entitled “Working Well with Others,” which addressed the meaning of diversity, the diversity continuum, the mistake of stereotyping, the power of inclusion, and diversity = greatness.
3	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On May 24, 2022, our Market and Business Managers as well as our HR Business Partner participated in a presentation conducted by Cumulus Media Inc.’s Executive Vice President and General Counsel as well as its Vice President, Human Resources entitled, “The FCC’s Equal Employment Opportunity Rules: Your Guide to Compliance for Cumulus Market Managers, Business Managers & HR Business Partners.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Management-level training regarding Diversity, Equity, and Inclusion	During the months of April and May of 2022, this SEU participated in Diversity, Equity, and Inclusion training. All hiring managers—Market Manager, Operations Manager, and Business Manager—as well as the entire staff were required to complete courses on-line using ThinkZoom. Participants viewed three segments entitled “Unconscious Bias,” which addressed the meaning of Unconscious Bias – what it is, the types of Unconscious Bias, and how to overcome it.
5	Management-level training regarding Diversity, Equity, and Inclusion	During the month of August 2022, this SEU participated in Diversity, Equity, and Inclusion training. All hiring managers—Market Manager, Operations Manager, and Business Manager—as well as the entire staff were required to complete a ThinkZoom course on-line which included five separate segments dealing with Anti-Racism entitled: the Anti-Racism Continuum; Color-Blindness and Why it Doesn’t Work; Calling In vs. Calling Out People; Learning to Listen and Listening to Learn; and Keeping the Momentum going. Each session is designed to offer specific ways every individual can contribute to the ongoing fight against racism.
6	Participate in other activities reasonably calculated to disseminate information about careers in broadcasting (2)	The University of Georgia’s Grady School of Journalism invited two of our SEU’s Program Directors (“PD”) to speak with its students during the week of April 11 th about career opportunities in the radio business. Each PD presented the students with information about careers in radio broadcasting and discussed the education/skill sets necessary for success in the business, emphasizing the ever-increasing role technology plays in the industry. They also shared details about the path each took to become a PD as well as specifics about the programming formats they developed and oversee. Additionally, they informed students about the full- and part-time positions and internships currently available in the Atlanta SEU. Each meeting concluded with a question-and-answer session.