

EEO PUBLIC FILE REPORT 5/20/24

This EEO Public File report is filed in the WNIR Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc. employment unit.

During the period 5/21/23-5/20/24 no full-time vacancies were filled.

Attachment A contains outreach activities.

## ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc. employment unit between 5/21/23-5/20/24.

#7. Participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. Each year, the scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020, William Klaus and Robert Klaus, through Media-Com, Inc. and Media-Com Television Inc., took over participation and funding of the scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus through Media-Com, Inc. The accomplishments of the winning individual are shared with William Klaus, CEO and Robert Klaus, President.

#10. Media-Com, Inc. employee made presentations to students.

A) Phil Ferguson, News Director for WNIR, did an in-class presentation to the Portage Lakes Career Center on April 18, 2024.

The topics covered were:

- 1) News/Sports career in Radio and Television.
- 2) Skills needed to prepare for a career in broadcasting.
- 3) How to get started in broadcasting.
- 4) Changes in broadcasting over the past 40 years.

B) Phil Ferguson, News Director for WNIR, did a virtual presentation to the Ohio Media School on April 25, 2024. The topics covered were:

- 1) Job opportunities in broadcasting.
- 2) Skills needed in a broadcast career.
- 3) Differences in writing news stories for Radio vs TV.
- 4) Changes in broadcasting over past 40 years.

#14. A) Bill Klaus participated in a Michigan Association of Broadcasters (MAB) Webinar, "Women in Leadership. Why Diversifying Leadership Benefits all Broadcasters" on 10/19/23.

B) Bill Klaus participated in an Ohio Association of Broadcasters (OAB) Webinar, "Employment Law" on 10/24/23.