

EEO PUBLIC FILE REPORT 5/20/22

This EEO Public File report is filed in the WNIR/W27EA-D Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.

During the period 5/21/21-5/20/22 no full-time vacancies were filled.

Attachment A contains outreach activities. (See below.)

ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/21-5/20/22.

#5) Interns: Two interns assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week depending on their schedule. The intern is actively involved in news gathering, writing and producing. The interns during 2021 were from Kent State University.

#7) Participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. The scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020 William Klaus and Robert Klaus thru Media-Com, Inc. and Media-Com Television Inc. took over participation and funding of the Scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus thru Media-Com, Inc. and Media-Com Television, Inc. The accomplishments of the winning individual are shared with William Klaus, CEO and Robert Klaus, President.

#10) Media-Com, Inc./Media-Com Television, Inc. employee did a virtual presentation to students at the Ohio Media School.

A) Richard Kent, Chief Engineer for WNIR/W27EA-D did a virtual presentation to the Ohio Media School on April 13, 2022. The topic covered was "Engineering for radio and television in today's media environment".

#12) Two upper-level vacancies were listed with media trade groups. Chief Engineer, part-time position, and Co-host Morning Announcer, part-time position. The groups were:

- A) Ohio Association of Broadcasters
- B) National Alliance of State Broadcast Associations
- C) Collegiate Broadcasters
- D) The Society of Broadcast Engineers (for Chief Engineer Position)

#14) A) Bob Klaus participated in an OAB Seminar, "Diversity Dialogue" on 8/5/21.
B) Bob Klaus participated in an OAB Webinar, "Employment Law" on 11/9/21.