

**KWHY-TV/KBEH/KPWR-FM/KDAY-FM/KDEY-FM/
KLOS-FM/KLLI-FM
EEO PUBLIC FILE REPORT
August 1, 2022 – July 31, 2023¹**

I. VACANCY LIST

(See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data)

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1, 2, 3, 4, 5, 6, 7,11	11
On-Air Talent	1, 2, 3, 4, 5, 6, 7, 11	11
On-Air Personality	1, 2, 3, 4, 5, 6, 7, 11	11
On-Air Personality	1, 2, 3, 4, 5, 6, 7, 11	11
Show Producer	1, 2, 3, 4, 5, 6, 7, 11	11
On-Air Talent	1, 2, 3, 4, 5, 6, 7, 11	11
Phone Screener	1, 2, 3, 4, 5, 6, 7	1
Office Administrator	1, 2, 3, 4, 5, 6, 7	1
Technical Director	1, 2, 3, 4, 5, 6, 7, 8	8
Morning Show Assistant	1, 2, 3, 4, 5, 6, 7	2
Account Executive	1, 2, 3, 4, 5, 6, 7	1
Social Media Manager	1, 2, 3, 4, 5, 6, 7	7
Imaging Director	1, 2, 3, 4, 5, 6, 7,	2
TV Programming Assistant	1, 2, 3, 4, 5, 6, 7, 8	8
HR Generalist	1, 2, 3, 4, 5, 6, 7, 11	11

¹ This Report provides recruitment data collected from August 1, 2022 through July 29, 2023.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

Recruitment Source Number	Recruitment Source Information	Source Requested Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed.com	N	14
2	Power106.com	N	3
3	935kday.com	N	2
4	Meruelogroup.com	N	7
5	Cali939.com	N	2
6	955klos.com	N	0
7	Linkedin.com	N	14
8	KWHY22.com	N	2
9	RenoTahoeJobs.com	N	0
10	CareerBuilder.com	N	0
11	Referral	N	11
TOTAL INTERVIEWEES OVER REPORTING PERIOD			55

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Career Day	National Career College – Shared information related to career opportunities in broadcasting and the media industry. Date: 7-6-2023 Personnel Involved: Promotional Team & On-Air Talent
2	Career Day	Avantus Cleantech Career Day – Shared information related to career opportunities in broadcasting and the media industry. Date: 6-20-2023 Personnel Involved: Promotional Team & On-Air Talent
3	Career Day	East Los Angeles College Career Day – Shared information related to career opportunities in broadcasting and the media industry. Date: 4-27-2023 Personnel Involved: Promotional Team & On-Air Talent
4	Career Fair	Buena Vista High School College & Career Fair — Shared information related to career opportunities in broadcasting and the media industry. Date: 3-30-2023 Personnel Involved: Promotional Team & On-Air Talent
5	Career Day	LAPD Community Development and Safety Partnership – LAPD officers accompanied seven students from disadvantaged backgrounds on a visit to our Burbank Studio. The station’s president gave the group a tour of the studio and educated them about the media, radio, TV, and broadcasting industries.

		<p>Provided information about broadcast employment opportunities. Date: 6-22-2023 Personnel Involved: President & On-Air Talent</p>
6	Career Day	<p>LAPD Community Development and Safety Partnership – LAPD officers accompanied eight students from disadvantaged backgrounds on a visit to our Burbank Studio. The station’s president gave the group a tour of the studio and educated them about the media, radio, TV, and broadcasting industries. Provided information about broadcast employment opportunities. Date: 6-28-2023 Personnel Involved: President & On-Air Talent</p>
7	Career Day	<p>LAPD Community Development and Safety Partnership – LAPD officers accompanied eight students from disadvantaged backgrounds on a visit to our Burbank Studio. The station’s president gave the group a tour of the studio and educated them about the media, radio, TV, and broadcasting industries. Provided information about broadcast employment opportunities. Additionally, the group attended an event onsite featuring a performance and interview with members of the band, Eslabon Armado. Date: 6-28-2023 Personnel Involved: President & On-Air Talent</p>
8	EEO Training	<p>Management level personnel reviewed the FCC’s EEO FAQ (“EEO Frequently Asked Questions) at https://www.fcc.gov/enforcement/eb-eeo/eeo-frequently-asked-questions. The FAQ provides a wide-ranging guide and analysis of the FCC’s EEO rules and policies, including recruitment, supplemental recruitment initiatives, EEO recordkeeping, and EEO auditing. Date: 7-24-23 Personnel Involved: Sr. VP of Operations & Finance</p>